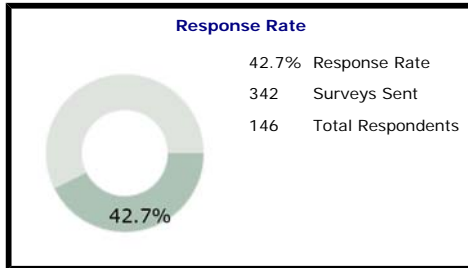
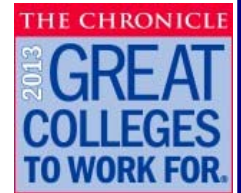


Highline Community College

ModernThink Higher Education Insight Survey 2013

Topline Survey Results



Poor		Warrants Attention		Fair to Mediocre		Good		Very Good to Excellent	
0% - 44%		45% - 54%		55% - 64%		65% - 74%		75% - 100%	
		OVERALL		2013 Honor Roll 3,000-9,999		2013 Carnegie Assoc			
Job Satisfaction/Support		86%		90%		77%			
Teaching Environment		80%		84%		68%			
Professional Development		79%		87%		74%			
Compensation, Benefits & Work/Life Balance		76%		85%		73%			
Facilities		73%		88%		76%			
Policies, Resources & Efficiency		70%		81%		66%			
Shared Governance		79%		84%		63%			
Pride		89%		93%		80%			
Supervisors/Department Chairs		80%		87%		74%			
Senior Leadership		81%		85%		63%			
Faculty, Administration & Staff Relations		78%		84%		63%			
Communication		74%		77%		60%			
Collaboration		78%		81%		65%			
Fairness		70%		78%		63%			
Respect & Appreciation		67%		82%		67%			
Survey Average		77%		84%		69%			

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme.