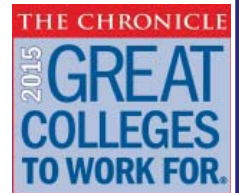


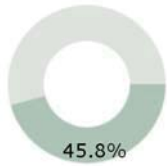
Highline College

ModernThink Higher Education Insight Survey 2015

Topline Survey Results



Response Rate



45.8% Response Rate
378 Surveys Sent
173 Total Respondents

Poor		Warrants Attention		Fair to Mediocre		Good		Very Good to Excellent	
0% - 44%		45% - 54%		55% - 64%		65% - 74%		75% - 100%	
		OVERALL		2015 Honor Roll 3,000-9,999		2015 Carnegie Assoc			
Job Satisfaction/Support		86%		88%		79%			
Teaching Environment		80%		81%		69%			
Professional Development		81%		83%		75%			
Compensation, Benefits & Work/Life Balance		77%		81%		75%			
Facilities		75%		84%		78%			
Policies, Resources & Efficiency		70%		77%		67%			
Shared Governance		76%		79%		66%			
Pride		90%		90%		81%			
Supervisors/Department Chairs		77%		85%		77%			
Senior Leadership		79%		81%		66%			
Faculty, Administration & Staff Relations		77%		79%		65%			
Communication		69%		75%		62%			
Collaboration		76%		78%		66%			
Fairness		68%		78%		66%			
Respect & Appreciation		72%		77%		67%			
Survey Average		77%		81%		70%			

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.